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## ABOUT ENVUE

Envue provides professional project consultancy services for clients in a range of industry and business sectors, including oil & gas, engineering and public bodies.

Its service portfolio includes project and programme management, project management office, business analysis and contract management. It also focuses upon IT-specific services: IT strategy and IT consulting.

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# Project Management Mentoring Scheme is a hit

An innovative mentoring scheme involving project management professionals in the north-east of Scotland has been hailed a big hit by participants – and could lead to similar initiatives elsewhere in the UK.

The Aberdeen chapter of the Association for Project Management (APM) has blazed a trail by piloting the seven-month scheme, designed to promote best practice in the profession.

The pilot, undertaken on behalf of the APM nationally, saw individual mentors – experienced project management professionals – provide guidance and practical support to mentees.

Featuring seven mentors and 13 mentees, the pilot has cultivated new relationships that are set to be sustained in the long term.

A report focusing on lessons learned and recommendations has now been submitted to the APM, which will review the results and consider staging further pilots as well as the development of a national scheme.

The Aberdeen chapter, meanwhile, is planning to run a further pilot later this year.

Stephen Lancaster, Managing Director of project delivery consultancy Envue and a scheme mentee, said: “The scheme has certainly benefited me. I’ve been a project management professional for many years but still subscribe to the principles of continuous professional development promoted by the APM.

“Helping members to extend the breadth and depth of their knowledge and skills throughout their careers is a key area of activity for the association.

“Envue is already successfully established in the market because of our independent approach to project management services, but this kind of support enables us to take our services to clients to an even higher level.

“We have been able to draw upon our mentor’s experience and gain from his guidance as we continue to enhance our project management expertise and pursue our growth ambitions.”

His mentor, Tony Marks, Managing Director of APM-accredited provider 20/20 Business Insight and a Fellow of the association, said: “The scheme provides a valuable addition to member services, offering mentees a welcome new means of support as they further their project management careers.

“For corporate members of the APM, the independent nature of the mentors represents a useful new dimension to internal professional development mechanisms.

“All in all it is a service that all involved want to continue and expand.”

The APM is the largest independent professional body of its kind in Europe, with 17,500 individual and 500 corporate members throughout the UK and abroad.